



MOUNT CARMEL COLLEGE

KARUKADOM P.O., KERALA 686691
(Affiliated to Mahatma Gandhi University, Kottayam)

INSTITUTIONAL DEVELOPMENT PLAN 2020-23

Introduction

Mount Carmel College, Karukadom, established in 2012 under the visionary leadership of O.Carm (Order of Carmelites) Fathers envisions the moulding of socially useful citizens with necessary social and spiritual values and commitment to the nation. The institution, though self-financed, has great potential in becoming an autonomous college in future, provided the commitment and quality consciousness of the Management is continued unabated. The first step in the growth of an educational institution is to have a well designed Institutional Development Plan (IDP). Therefore, the Internal Quality Assurance Cell (IQAC) of the college, after due deliberations, presents the following proposals for the development of the institution for implementation during the period 2020-23.

1. Dedicated Post Graduate Block

The college has currently four PG programmes, with a total student strength of 232. The PG students, by virtue of their seniority and higher academic credentials, are required to be treated differently in such a way as to maintain their identity and self-esteem. Therefore, it is better if they are given an exclusive building for their studies and research. The building can have a reading room, seminar hall and a digital library to better the academic pursuits of PG students.

2. Extension of the Academic Block

The present carpet area of the college is sufficient enough to run the existing programmes. But with the likely addition of new programmes in the near future, more class rooms, bigger library, smart class rooms, conference hall and Audio-Visual Hall are required. Therefore, it is proposed to have an extension of the existing academic block with the necessary facilities.

3. Expansion of the Campus Area

The college campus is currently spread over nearly 6 acres of land on the side of Cochin-Dhanushkody Highway. With the growth of the college, the campus also needs to be expanded by processing some more area on the left and right of the present campus.

4. Foot Path for Pedestrians

With the acquisition of the plot on the left of the campus, a foot path can be erected from the Carmel Nivas Society bus stop to the benefit of the pedestrian students and staff. This will also provide increased visibility to the college for the passengers on the road.

5. MCC Centre For Counselling and Psycho Therapy

As the College is merited with a well functioning Psychology department, it will be of great service to the society, if the department runs a counselling centre for the benefit of the local people. The services of the qualified clinical psychologists in the department can be made use for the purpose. The centre can be set up in the proposed PG block. The centre can also run a certificate course in counselling for the local people.

6. Mount Carmel Community College

It is the social responsibility of the college to empower the local people who were not fortunate enough to receive formal education. The national government promote the idea of community college to provide vocational education to those who are in dire need of eking out a means of livelihood for themselves. Therefore, the proposed Mount Carmel Community College can provide skill based training like tailoring, embroidery etc. to those who were left out of the formal education sector. The Community College can function in the existing old block of the college.

7. English Language Lab

Capacity to speak good English is a major deficiency among the educated youth in Kerala. Therefore, a language laboratory with at least 30 computer terminals and necessary software needs to be established; so that the students will better their communication skills.

8. Commerce Lab

It is equally important that Commerce students have a Commerce Lab to acquaint themselves with the latest trends in stock marketing, currency exchange and tax regimes. The requirements are a room and a minimum of 5 computers with internet connectivity.

9. Digital Theatre

As the college is having graduate and post graduate programs in English Language and Literature, it is desirable that a Digital Theatre is set up for the purpose of screening and studying classical movies. The same facility can also be used as a state of the art conference hall. The additional requirements are a projector and a screen.

10. Recording Studio

To nurture the artistic and creative talents of the students, it is desirable to have a Recording Studio wherein the students can record their creative talents and broadcast over the public address system for the benefit of the students. The requirements are a small room with acoustic paneling and a recording system.

11. Yoga Centre

Yoga and meditation are the essential components of the Indian spiritual life. The youngsters need to be inducted into this traditional Indian practice. Therefore, we propose to have a Yoga Centre in the college under the training of a qualified yoga master. This facility can be extended to the local people as well.

12. Physical Fitness Centre

Maintenance of physical health is an inevitable part of our educational system. Therefore, the students should be given the facility of a physical fitness centre, wherein they can do physical exercises to keep their body fit.

13. Rest Room For Girls

It is necessary that the girl students have an exclusive room for themselves for taking rest. The same room can also be used as a sick room.

14. Medical Centre

A Memorandum of Understanding (MoU) can be signed with a nearby private hospital to the effect that the service of a doctor and a nurse is made available to the college on emergency calls. A room can be set for the Medical Centre wherein the doctor can attend the sick students.

15. College Bus

Students of Mount Carmel College mostly come from the far-flung areas of Ernakulum and Idukki districts. In some cases, they have to depend on two-three buses for their travel to and from the college. Therefore, it would be ideal if the college could ply one or two college buses for the staff and students of MCC.

16. Ramps, Rails and Lifts

An ideal educational institution should have barrier free building structures to make it friendly for the differently abled. Therefore, it is necessary that we should have sufficient ramps, rails and lifts for the benefit of the differently abled.

17. Council Hall

It is necessary that we should have a small discussion room which can be arranged in a round table manner with the seating capacity of 15-20. This provision can be made in the parlor adjacent to the Principal's office .

18. Coaching Classes for Examination

Parents perceive the purpose of education as to fetch lucrative jobs for their wards. Therefore, it is better if the college arranges coaching classes for competitive examinations like NET/SLET/CAT/JAM/Bank Tests/PSC/UPSC/Civil Service examinations.

19. Registered Alumni Association

The alumni of the college are spread over different parts of the globe. It is essential that they need to be brought together under a common platform called MCC Alumni Association. The Association needs to be registered.

20. Cafeteria

It is important to have a well maintained cafeteria in an educational institution for refreshments and academic discussions. As the existing canteen is constrained by limitations of space and facilities, it is necessary that a new building is constructed for the purpose.

21. Student Amenities Centre

It is good to have a Student Amenities Centre which houses cafeteria, book stall, stationary store, reprographic centre, fitness centre ,yoga centre and the like.

22. Solar Panels

As the country is facing an energy crisis, we need to depend on unconventional sources of energy to meet our requirements. Since the college is located on a small hill top, there is great potential of harvesting the solar energy by planting solar panels on the roof tops.

23. Rain Water Harvesting Units

Water shortage is also a perennial problem in our society. Therefore, we need to install rain water harvesting units, by collecting rain water from the roof tops.

24. Organic Farming

The students need to be sensitized towards the farming operations, which are the backbone of our economy. Therefore, it is better if we can have some agricultural activities on the campus like vegetable farm, mushroom farm, bee keeping, aquaponics etc.

25. Boys Hostel

A good number of boy students from faraway places are studying in our institution. The admission process is, in fact, handicapped by the absence of the Boys Hostel. If a Boys Hostel is constructed, definitely we can attract more number of boy students.

26. Guest Rooms

As the college is frequently organizing seminars and conferences, it is ideal we have two-three guest rooms to extend utmost hospitality to our guests.

27. Business Incubation Centre

The purpose of education is not merely to enable students to fetch meaningful jobs, but also to make them job providers. To meet that purpose, we need to promote the entrepreneurial skills of the students. To facilitate the same, it is necessary that a Business Incubation Centre is installed in the College to promote the innovative talents of the students.

28. Monthly Student Lectures

An educational institution is engaged in the process of producing and disseminating knowledge to the society at large. Therefore, the institution can have a practice by which all departments arrange student lecture series on a monthly basis. The lecture can be arranged online or offline.

29. Voluntary Book Donation Scheme

Library plays an important role in the process of knowledge production. Therefore, we need to have maximum number of books in the library. Financial constraints of the management, sometimes, stand in the way of providing sufficient books. It is ideal, if the college devise a scheme by which the staff and students donate a book to the library on their birthdays, by avoiding/limiting the expenses for celebrations.

30. Best Library User Award

It is unfortunate that the younger generation is largely keeping away from the libraries. To promote the reading habits of students, it is better if we could institute an award scheme for the best library user student in each month.

31. Best Outgoing Student Award

The college aims at shaping ideal citizens. To promote the spirit of excellence among students, the college can institute an award for honoring the best outgoing student from all programmers in the college, on an annual basis, by giving due weight age to the curricular and co-curricular achievements of students.

32. Mount Carmel College Youth Excellence Award

The college has a social responsibility of promoting Excellence even outside the college also. Therefore, the college can institute the "MCC youth Excellence Award" by which an excellent UG student from all Arts and Science Colleges in Kerala is identified and honored.

33. Mount Carmel Educational Scholarships and Free ships

To promote excellence among students, the meritorious and financially constrained students of the college shall be provided reasonably good amount of scholarships and free ships, so that they get an impetus in pursuing their studies in a much better fashion.

34. Mount Carmel Institute of Management

The college has great prospects in branching out to other streams of educational services. Important among them is the establishment of an institute for Business Management, with the AICTE approval. Training and molding of world class business professionals is not an uphill task for the committed and motivated group of Carmelite Fathers.

35. Mount Carmel Institute of Foreign Languages

It is also important to have a centre for foreign language studies on our campus. If we provide a facility for learning foreign languages like German, French, Spanish etc, it will be of great benefit to the aspiring people in the neighborhood.

36. Linkages with national and international institutes

As the educational process is getting increasingly globalised, it is the need of the hour to establish linkages with nationally / internationally reputed institutions for faculty exchange and student recharge.

37. Development of the Library Resources

The library resources play a vital role in expanding the knowledge horizon of the students. Therefore, we need to increase the collection of books, journals, e-journals and e-books in the library.

Conclusion

The ultimate purpose of providing/implementing these facilities/schemes in the college is to sustain and enhance the level of quality in the delivery of educational services of the institution. Indirectly such initiatives will result in the accreditation of the institution at a high grade.