



MOUNT CARMEL COLLEGE

KARUKADOM P. O., KERALA 686691
(Affiliated to Mahatma Gandhi University, Kottayam)

INTERNAL COMPLAINTS COMMITTEE

ANNUAL REPORT 2020-21

The Internal Complaints Committee of the College for the year 2020-21 was reconstituted with Ms. Shini George as the Convenor. Ms. Rigi M Jacob, Ms. Sofi Nazar, Ms. Alby James, S. Varma S Nair (Student Representative Commerce), Sona Sojan (Student Representative English), Josephita Sini Jose (Student Representative Psychology), Aju Jacob (Student Representative, BCA) were the members. The first meeting was convened on 9th July 2019 3.30 pm with the following agenda:

1. To evaluate the activities of Internal Complaints Committee.
2. To discuss preventive measures, awareness campaigns and policies aimed at creating a safe and inclusive campus environment.
3. To discuss for conducting training and awareness programs on preventing harassment.
4. To address complaints effectively and protect the rights of all parties involved and promote a culture of respect and equality within the campus.

The committee decided to conduct programs and activities about gender equality and gender sensitization. The second meeting of the Internal Complaints Committee was held on Friday 15th December 2019 at 3.30 pm. The committee observed that there were no written or oral complaints from students during this academic period.

Members:

Ms. Shini George (Convenor)

Ms. Rigi M Jacob

Ms. Sofi Nazar

Ms. Alby James

Varna S Nair (Student Representative, Commerce)

Sona Sojan (Student Representative, English)

Josephita Sini Jose (Student Representative, Psychology)

Aju Jacob (Student Representative, BCA)



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