



## **MOUNT CARMEL COLLEGE**

KARUKADOM P.O., KERALA 686691  
(Affiliated to Mahatma Gandhi University, Kottayam)

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### **INTERNAL COMPLAINTS COMMITTEE**

#### **ANNUAL REPORT 2019-2020**

The Internal Complaints Committee of the College for the year 2018-19 was reconstituted with Ms. Shini George as the Convenor, Ms. Rigi M Jacob, Ms. Sofi Nazar, Ms. Rekha V M, Jeana Maria Joseph (Student Representative Commerce), Renit Abraham (Student Representative English), Betty A Sajeev (Student Representative Psychology) Anu Shima (Student Representative BCA) were the members. The first meeting was convened on 12th July 2019 at 3.30 pm with the following agenda:

1. To evaluate the performance of Internal Complaints Committee.
2. To facilitate a free and secure campus environment that is free of harassment.
3. To present a plan for conducting training and awareness programs on preventing harassment.
4. To discuss about the possible improvements and decided to explore additional anonymous reporting options.

The committee decided to arrange an awareness program for students on the topic "Strategies and programs to combat sexual harassment: creating safer spaces". The second meeting of the Internal Complaints Committee was held on Friday 13 December 2019 at 3.30 pm. The committee observed that there were no written or oral complaints from students during this academic period.

#### Members:

Ms. Shini George (Convenor)

Ms. Rigi M Jacob

Ms. Sofi Nazar

Ms. Rekha VM

Jesna Maria Joseph (Student Representative, Commerce)

Renit Abraham (Student Representative .English)

Betty A Sajeev (Student Representative Psychology)

Anu Shinu(Student Representative, BCA)



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